



Job Opening: Executive Director for OnTrack Washington County, MD

OnTrack focuses on increasing the educational attainment levels in Washington County, Maryland. It has adopted a nationally-recognized, collective impact model that uses a cradle-to-career approach to improve college and career readiness outcomes in over seventy communities across the nation. The OnTrack Board of Directors is seeking applications for a full-time executive director to lead this mission-driven organization.

OnTrack aligns public, private, and non-profit resources and opportunities from cradle to career, empowering individuals to maximize their potential through educational and vocational endeavors. OnTrack serves as a backbone organization, facilitating collaboration among forty stakeholder organizations in an effort to ensure that every resident, regardless of race, class, or zip code, has an opportunity to succeed. Using the collective impact approach and data driven decision-making, OnTrack identifies our community's strengths and weaknesses, breaks down barriers, eliminates redundancies, creates mutually-reinforcing programs, focuses on continuous improvement using shared metrics and benchmarks, and finds the best use for the community's limited resources.

The ideal candidate lives in Washington County and has a bachelor's degree and/or relevant work experience in education and workforce development. The role requires a passionate leader with an entrepreneurial mindset, effective facilitation skills, persuasive communication skills, fundraising skills, and exceptional project management. Most work obligations will fall within normal work hours. However, job duties allow for a flexible work schedule and an ability to do some work remotely. Occasional evening and weekend time may be necessary for meetings or events.

To see the full job description or to learn more about OnTrack, visit: www.OnTrackWC.org.

To apply, please email your resume and a cover letter to Boardchair@ontrackwc.org. Applications will be accepted until a candidate is hired.